

AITD member benefits



The association of choice for training, learning and development professionals.



AUSTRALIAN INSTITUTE OF TRAINING AND DEVELOPMENT

ABOUT AITD

The AITD was established in 1971 to address the specific needs of trainers in Australia. Back then, the need was simple – to form a network of contacts in a diverse industry. Today the scope of training, learning and development is more complex. The importance of learning to organisational performance is widely recognised. Professional qualifications exist for trainers and new methods continued to grow, especially with the use of technology.

With 40 years of experience and reputation the AITD remains focused on supporting our members' professional learning and networking needs.

We aim to:

- ▶ develop and sustain the learning and development profession
- ▶ provide for the exchange and networking of information relevant to the L&D profession
- ▶ enhance the reputation and standing of AITD and its members
- ▶ establish and maintain credentials for professional standards so that AITD membership levels become recognised as the quality standard
- ▶ invest in the development of learning professionals through relevant financial and other support

AITD is a founding member of the International Federation of Training and Development Organisations (IFTDO) and the Asian Regional Training and Development Organisation (ARTDO).

Contact

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To join online visit www.aitd.com.au

MEMBERSHIP CATEGORIES

Member

An individual may be appointed as a Member if they meet the following criteria:

- ▶ tertiary qualifications in training and development or a related field; and/or
- ▶ employment in a role involved in training, learning and development, education or human resource development or a related field; and/or
- ▶ a professional interest or active role in training, learning and development or a related field.

Membership is non-transferable.

Associate Member

A person may be appointed as an Associate Member if they meet the conditions for membership and:

- ▶ are over the age of sixty years and are no longer in the full-time workforce; and/or
- ▶ have been out of the workforce or are unemployed for a period of at least three months; and/or
- ▶ are (or will be) living overseas for at least 12 months in a two-year period.

Student Member

An individual may be appointed as a Student Member if they are engaged in full-time study in training and development (or a related field) at a tertiary level and earn less than \$10,000 per annum (we need evidence of your student status).

Fellow

Open to existing members who have made a significant contribution to the development of AITD, and subject to Board approval.

Corporate Member

AITD corporate membership is suited to organisations with a minimum of five AITD members. Unlike individual members the corporate membership remains with the company and can be transferred to other staff should current members leave the organisation. Corporate members receive a significant discount on membership fees.

Most AITD members (excluding Corporate Members) find they can claim their membership fees as a tax deduction. You should always check with your tax agent before claiming.

WHY JOIN?

The Australian Institute of Training and Development (AITD) is the association of choice for professionals in training, learning and development.

Our mission is to be a leader in fostering excellence, innovation and professional integrity in training, learning and development for the workplace.

By being a member you will belong to a professional body dedicated to these goals.

The three strands of the value of AITD membership are summed up in our motto:

Innovate

Build your knowledge of the latest approaches to developing the capabilities of people and organisations. The field of training, learning and development is one that is rapidly changing, with new methods and new challenges arising all the time.

Learn

By joining AITD you demonstrate your commitment to the profession and gain access to a range of professional development activities. Membership entitles you to apply for AITD's Accredited Practitioner status.

Connect

Joining AITD will enable you to establish a network of professional peers and contacts. Attend local and national events, become involved in special interest groups, visit AITD Online at www.aitd.com.au and become listed in the AITD database of trainers and consultants; the listing of "who's who" in the field of training, learning and development.

Becoming a member of the AITD is a clear signal to clients, employers, and peers that you are committed to maintaining and growing your professional relevance.

MEMBER BENEFITS

Membership with AITD provides you with a range of benefits that will enable you to hone your skills, connect with your professional community and keep pace with developments in the L&D industry.

► Professional development

Increase your knowledge of training and learning methods and the issues impacting the field by participating in regular state-based professional development activities, networking sessions, national conference and national learning and development workshops.

► Publications

Membership includes subscription to AITD's *Training and Development in Australia* magazine, enabling you to keep up-to-date with Australian and global trends and issues in training and people development.

► News

A regular email newsletter, *Snippets*, goes out to members. It contains news items about AITD and developments in the field, links to information on the AITD website plus online articles and items of interest.

► Networking

Make personal contacts and establish links with other professionals working in training, learning and development through AITD's local, national and global networks. Membership includes access to AITD's Find-a-Trainer database.

► AITD online

Access information online via www.aitd.com.au including information on upcoming events, member services, contacts, articles on training / learning issues plus a discussion forum where members can gain opinions and ideas from other members.

► National Training Excellence Awards

Take the opportunity to be recognised for the innovation and excellence of your new program or initiative through AITD's annual National Training Excellence Awards.

► Professional Recognition

Seek professional recognition through AITD's Accredited Practitioner status.

► Professional Indemnity Insurance

AITD offers members excellent value for money and comprehensive policies through our insurance partner.

► Post-Nominals – MAITD, FAITD.

Full AITD membership entitles the member to use the post-nominal MAITD. Members who are granted the grade of Fellow can use FAITD.

► Visibility

AITD members are encouraged to display the AITD logo on their CV, stationery & website. It is a recognisable signal that you keep up-to-date with your industry.

CODE OF PROFESSIONAL PRACTICE

AITD values integrity and ethical conduct for all individuals working within training, learning and human resource development.

AITD members commit to abide by an AITD Code of Ethics and Professional Practice.

