

Code of Ethics and Professional Practice

The Code of Ethics and Professional Practice describes standards of professional conduct that promote adherence to the AITD's values. It outlines the ethical principles that govern members' decisions, behaviour and commitment to the profession, linked to our values of Leading, Connecting, and Sharing.

AITD members are expected to exercise sound judgement and live up to both the content and spirit of this Code.

Members of AITD demonstrate **Leading** by

- Acting honestly, ethically, and with integrity.
- Maintaining professional competence, self-development, and continuously striving for excellence.
- Acting responsibly towards the environment and the community.
- Accurately represent your own competence when seeking and accepting assignments.
- Complying with relevant laws, regulations, and professional standards.

Members of AITD demonstrate **Connecting** by

- Valuing and leveraging diverse skills and perspectives.
- Promoting a culture of inclusivity and diversity.
- Respecting privacy, protecting confidential and sensitive information.
- Recognising and acting on actual, perceived, or potential conflicts of interest.

Members of AITD demonstrate **Sharing** by

- Contributing to the learning and development profession.
- Encouraging collaboration and open communication.
- Fostering a nurturing environment for development and growth.
- Advocating for the learning and development industry responsibly and professionally.
- Treating all individuals with dignity and respect, regardless of background or perspective.