

MIRRA Trainer

Position Description

July 2026

Organisational unit: Australian Centre for Jewish Civilisation (ACJC), Monash University

Engagement type: Independent contractor - sessional, as-needed engagement

Location: National - trainers deliver primarily within their own state or territory

Sessions: Flexible - offered based on organisational demand and your availability

ORGANISATIONAL CONTEXT

The Australian Centre for Jewish Civilisation (ACJC) at Monash University is a leading research and education centre advancing scholarship, cultural understanding, and community engagement in Jewish civilisation and contemporary Jewish life.

MIRRA, the Monash Initiative for Rapid Research into Antisemitism, is an initiative supported by the Australian Government Department of Education. MIRRA was established to generate rigorous, solutions-focused research on antisemitism across Australian society. MIRRA's training program translates that research into practice through evidence-based antisemitism and cultural awareness training delivered across universities, organisations, and professional settings nationally. MIRRA also incorporates ongoing evaluation and implementation research activities to assess program effectiveness and support continuous improvement across delivery contexts.

MIRRA Trainers are engaged by the ACJC to deliver approved MIRRA training sessions using established training materials, facilitation standards, and quality assurance processes. Trainers participate in induction and ongoing professional development to support consistent, high-quality delivery across a range of settings.

This is a sessional training engagement and is not an ongoing employment role with Monash University. Trainers are engaged as independent contractors on an as-needed basis, with delivery opportunities varying throughout the year depending on organisational demand and trainer availability.

POSITION PURPOSE

MIRRA Trainers are central to the program's national impact and delivery capability. Trainers work with professional and academic audiences to support deeper understanding of antisemitism and contribute to safer, more inclusive environments.

The role involves facilitating structured, evidence-based learning experiences that encourage reflection, dialogue, and constructive engagement with complex and sensitive issues. Trainers deliver MIRRA sessions in accordance with established facilitation and quality assurance standards.

WHAT MIRRA OFFERS

- The opportunity to be part of a nationally significant program working to create lasting change in how Australian institutions understand and respond to antisemitism, and to deepen their broader commitment to cultural diversity and inclusion
- Comprehensive preparation through the MIRRA Train the Trainer program — delivered by Monash University and covering MIRRA's curriculum and evidence base, facilitation practice, trainer wellbeing, and sector context, so you are fully equipped before you deliver your first session
- A structured capability development pathway beyond induction, including ongoing professional development, peer observation and reflective practice support
- Connection with a national network of practitioners, researchers, and educators who are genuinely invested in building safer and more inclusive communities
- The intellectual backing of Monash University's research and scholarship, including access to MIRRA's evidence base and curriculum resources
- A set fee for each session delivered, paid by Monash University (inclusive of superannuation, where applicable)
- Opportunities to contribute to the ongoing development and refinement of MIRRA's training and research-informed practice frameworks

KEY RESPONSIBILITIES

1. Deliver MIRRA training sessions in accordance with established facilitation and quality assurance standards
2. Facilitate structured learning and discussion relating to antisemitism, identity, inclusion, and institutional culture
3. Prepare for each engagement, including understanding audience context and delivery requirements
4. Present MIRRA's evidence base with accuracy and scholarly integrity, distinguishing clearly between established research findings, contested interpretations, and personal perspectives
5. Participate in trainer induction, professional development activities, peer learning activities and reflective practice coordinated by the MIRRA Program Team, and maintain the knowledge and delivery standards required by the program's quality framework
6. Contribute to evaluation, continuous improvement, and broader MIRRA research activities as required by the MIRRA team, including participation in optional deidentified post-session feedback and reflective survey processes
7. Maintain professional standards consistent with the MIRRA Trainer Code of Conduct

KEY SELECTION CRITERIA

Education and qualifications

1. Relevant tertiary qualifications and/or equivalent professional experience in facilitation, education, training, or a related field

Knowledge and skills

1. Demonstrated experience facilitating learning, training, workshops, or group discussions with adult audiences
2. Ability to facilitate emotionally sensitive or complex conversations while maintaining focus on participant learning and engagement
3. Strong commitment to content accuracy and evidence-based practice, including the capacity to present complex material clearly, distinguish between established evidence and contested interpretations, and maintain transparency about the boundaries of personal perspective
4. Sound professional judgment and the ability to respond appropriately to group dynamics and unexpected situations
5. The adaptability to work effectively across different audience types, organisational cultures, and levels of prior knowledge, without compromising on consistency or rigour

6. Strong interpersonal and communication skills
7. Genuine commitment to fostering respectful, inclusive, and constructive learning environments
8. Knowledge of antisemitism, Jewish history, diversity and inclusion, or related areas
9. Familiarity with trauma-informed practice in facilitation, education, or community contexts (desirable)

OTHER JOB-RELATED INFORMATION

- Delivery may occur across a range of institutional and organisational settings
- Interstate travel may occasionally be required
- Engagement volume varies according to delivery requirements and trainer availability; Monash University is unable to guarantee a minimum number of training sessions
- Trainers are expected to participate in induction and ongoing professional development activities
- Successful applicants will be required to attend a MIRRA Train the Trainer program before joining the MIRRA Trainer Network and delivering the program
- Trainers will require an Australian Business Number (ABN), or a willingness to obtain one if selected
- If selected, trainers will be required to complete Monash University's contractor onboarding requirements. Engagement as a MIRRA Trainer is subject to a written agreement with Monash University, which sets out the terms of the engagement
- MIRRA training materials and facilitation resources remain the intellectual property of Monash University and may only be used in approved delivery contexts
- A current satisfactory Working With Children Check and/or National Police Check may be required depending on the nature of engagements

GOVERNANCE

The ACJC at Monash University expects all those engaged in its programs to contribute to a culture of honesty and integrity, and to provide an environment that is safe, secure, and inclusive. MIRRA Trainers are expected to be aware of and adhere to University policies relevant to their engagement, and to uphold the standards of the MIRRA Trainer Code of Conduct at all times.

HOW TO APPLY

Applications are submitted via the [MIRRA Trainer Expression of Interest \(EOI\) form](#). As part of the EOI, applicants will be asked to provide a current CV, a cover letter addressing the Key Selection Criteria, and a short video introduction. Full details and instructions are provided in the form.

Applications are assessed on an ongoing basis. Shortlisted applicants will be invited to interview.

If you have any questions about the opportunity, or would like to learn more before applying, we encourage you to attend one of our online information sessions or contact the MIRRA team at mirra@monash.edu.

Monash University values your privacy. Personal information collected through the Expression of Interest will be handled in accordance with the Monash University Privacy Collection Statement.

The ACJC at Monash University is committed to building a trainer cohort that reflects the diversity of the communities we work with. We welcome applications from people of all backgrounds.