Program
Day 1 | 6 April

AITD22

Welcome to AITD 2022	**9:00am**

9:15am

Technology and Learning Culture: A Marriage Made in Heaven?
Nigel Paine
KEYNOTE

Is technology always the answer? Explore five ways to think about leveraging the power of technology as an enabler and a disruptor in this keynote session from Nigel. Using real-world examples, you will come away with new ways of thinking about technology and exactly how to make it work for your learning culture and business strategy.

Morning break	**10:25am**

10:50am

The Journey to Learner Advocacy
Scott Jacovou-Johnson

Join Scott as he explores why providing a learners' voice, through effective advocacy, is critical to ensuring the best outcomes for both individual learners AND corporate metrics.

Digital Facilitation: What Have We Learned?
Cheryle Walker

After 2 years where we all went digital, join Cheryl as she explores what has been learned and what should be taken forward as we define best practice in online facilitation and delivery.

11:45am

Engaging Learning Experiences
Anneli Blundell

Engagement in learning is critical. Anneli will challenge what we think we know about the formula for engaging learning experiences. Be prepared to 'experience' the message.

Better and Faster: The Demands of Building Training for the New Space Race
Peter Clowes

Strap yourself in for launch as Peter shares the lessons he learnt creating training for the next wave of space exploration, where the risks are high and even small mistakes can be fatal.

Lunch	**12:35pm**

1:20pm

PANEL: Developing Your Learning Career
Arun Pradhan + TBC

What capabilities do L&D professionals need to succeed and take them into the future? Bring your questions for Arun and co to answer.

The Shine Superhero Story: Our Mission to Minimise Risk
Rachel Gillott & Chris Burke

Think risk management has to be dull? Rachel and Chris will show how they created impactful learning through storytelling, humour and design to tackle a negative trend of risk issues.

2:15pm

Cultural Transformation and Learning Through Play
Danny Ginsberg

Is 'play' the untapped key to help us overcome business challenges? Danny will demonstrate how it can create human connection, meaning and purpose at work.

Enhancing Training Through In-House Digital Media Capability
Nigel Doyle

Navy Training's digital media capability did not happen by accident. Nigel looks at the long-term strategy which has made Navy able to leverage online delivery now and into the future.

Afternoon break	**3:05pm**

3:30pm

Creating a World-Class Culture
Rachel Service
KEYNOTE

How do we influence best practice culture in our organisations? In this interactive keynote, Rachel will step us through her world-class culture framework, inviting us to reflect on the five elements of success to create a psychologically safe and productive workplace culture, leaving you with clarity on areas to further develop and a game plan for success.

Day 1 close	**4:30pm**

Find full session descriptions at aitd.com.au/agenda-day-1

Program
Day 2 | 7 April

AITD22

Welcome to day 2	9:00am

9:15am

The Importance of Purpose as Learning Professionals
Dan Pontefract

KEYNOTE

If the pandemic taught us anything, our understanding of purpose at work and in life is more intertwined than ever. The alignment of purpose between self, role and organisation is critically important. In this keynote, Dan will paint a picture of a purpose-driven mindset and how learning professionals can reach the balanced state of purpose that he refers to as the 'sweet spot'.

Morning break	10:25am

10:50am

Turning up the Heat for Adaptive Learning
Natalie Richardson

How do we train people for the unknown? In a world of increasingly adaptive challenges, join Natalie as she explores a radical shift in the way we approach L&D to expand capacity fast.

Welcome to the Jungle!
Tania Tytherleigh

Everyone remembers their first day on the job. Tania invites you to rethink what a great onboarding experience can look like, with 5 ideas you can implement in your new starter programs immediately.

11:45am

Universal Design for Learning
Kerry Johnson

Learning should be inclusive. Kerry will explore the Universal Design for Learning framework and share tools and resources you can use to create learning activities without barriers.

Implementing VR Training: The Essential Components and Key Considerations
Ben Bauert

If you're considering VR training, Ben has the answers to all your questions. From why use VR to what tech options are available to what you should be asking vendors.

Lunch	12:35pm

1:20pm

Learning Transfer: Tactics to Boost Results Immediately
Emma Weber

Join Emma as she focuses on strategies that will make a real difference to the contribution learning can make in your organisation and boost your transfer efforts.

'What's in it For Them?' A Guide to Using Variable Rewards in Your Online Learning Strategy
Andrew Bloye

For the modern workforce, simply providing online course content is not enough. Andrew will show you what drives people to participate and how technology can drive engagement.

2:15pm

Showing Up
Michelle Ockers & Tony Sloman

The way learning is perceived shifted radically in 2020 so how do we preserve the gains made? Michelle & Tony share the power of 'showing up' and awakening courage to have impact amidst uncertainty.

What's in a Location Profile?
Julian Davis

xAPI is being adopted by many organisations. Drawing on a real-life case study, Julian will explore the use and selection of standard profiles and the challenges they present.

Afternoon break	3:05pm

3:30pm

The Future of Learning
Stacey Edmonds

KEYNOTE

When the strategy is developed and the learning modern tech stack is in place, how do you actually design and deliver engaging memorable learning experiences fit for personalised learning pathways? Faced with instructional design models fashioned in the 60s, 70s and 80s, Stacey says it's time to change. For everyone's sake!

Conference close	4:30pm

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20+ YEARS OF DRIVING DIGITAL ENGAGEMENT IN THE VIRTUAL CLASSROOM

Find full session descriptions at aitd.com.au/agenda-day-2