

Welcome to AITD 2021 9:00am

9:15am	<p><b>Technology and Learning Culture: A Marriage Made in Heaven?</b> Nigel Paine</p>	<p>Is technology always the answer? Explore five ways to think about leveraging the power of technology as an enabler and a disruptor in this keynote session from Nigel. Using real-world examples, you will come away with new ways of thinking about technology and exactly how to make it work for your learning culture and business strategy.</p>
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Morning break 10:30am

11:00am	<p><b>The 10 Mental Models to Future-Proof L&amp;D Professionals</b> Arun Pradhan</p>	<p>Staying relevant in an ever-changing world is a real challenge. Arun will dive into the mental models you need to champion learning agility and innovation in your organisation.</p>	<p><b>Digital Facilitation: What Have We Learned?</b> Cheryle Walker</p>	<p>After a year where we all went digital, join Cheryl as she explores what has been learned and what should be taken forward as we define best practice in online facilitation and delivery.</p>
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11:55am	<p><b>Engage Your Audience with Visual Leadership</b> Gabby Hartin</p>	<p>You don't need to be an artist to explain your content with visuals. Gabby will provide easy drawing techniques and insider tips to master the power of visual storytelling.</p>	<p><b>Better and Faster: The Demands of Building Training for the New Space Race</b> Peter Clowes</p>	<p>Strap yourself in for launch as Peter shares the lessons he learnt creating training for the next wave of space exploration, where the risks are high and even small mistakes can be fatal.</p>
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AITD AGM/lunch 12:45pm

2:00pm	<p><b>The Journey to Learner Advocacy</b> Scott Jacovou-Johnson</p>	<p>Join Scott as he explores why providing a learners' voice, through effective advocacy, is critical to ensuring the best outcomes for both individual learners AND corporate metrics.</p>	<p><b>The Shine Superhero Story: Our Mission to Minimise Risk</b> Rachel Gillott &amp; Chris Burke</p>	<p>Think risk management has to be dull? Rachel and Chris will show how they created impactful learning through storytelling, humour and design to tackle a negative trend of risk issues.</p>
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2:55pm	<p><b>Cultural Transformation and Learning Through Play</b> Danny Ginsberg</p>	<p>Is 'play' the untapped key to help us overcome business challenges? Danny will demonstrate how it can create human connection, meaning and purpose at work.</p>	<p><b>18 Months into 90 Days Saves Capability</b> Rob Drinkwater &amp; Nigel Doyle</p>	<p>Faced with just 3 months to implement crucial training, the Navy had to get innovative. Rob and Nigel share how they optimised existing capability and resources to deliver.</p>
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Afternoon break 3:45pm

4:15pm	<p><b>Creating a World-Class Culture</b> Rachel Service</p>	<p>How do we influence best practice culture in our organisations? In this interactive keynote, Rachel will step us through her world-class culture framework, inviting us to reflect on the five elements of success to create a psychologically safe and productive workplace culture, leaving you with clarity on areas to further develop and a game plan for success.</p>
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Day 1 close 5:15pm

50th anniversary networking drinks 5:30pm

Welcome to day 2 9:00am

9:15am

**The Importance of Purpose as Learning Professionals**  
Dan Pontefract

If the pandemic taught us anything, our understanding of purpose at work and in life is more intertwined than ever. The alignment of purpose between self, role and organisation is critically important. In this keynote, Dan will paint a picture of a purpose-driven mindset and how learning professionals can reach the balanced state of purpose that he refers to as the 'sweet spot'.

Morning break 10:25am

10:50am

**Turning up the Heat for Adaptive Learning**  
Natalie Richardson

How do we train people for the unknown? In a world of increasingly adaptive challenges, join Natalie as she explores a radical shift in the way we approach L&D to expand capacity fast.

**Welcome to the Jungle!**  
Tania Tytherleigh

Everyone remembers their first day on the job. Tania invites you to rethink what a great onboarding experience can look like, with 5 ideas you can implement in your new starter programs immediately.

11:45am

**Universal Design for Learning**  
Kerry Johnson

Learning should be inclusive. Kerry will explore the Universal Design for Learning framework and share tools and resources you can use to create learning activities without barriers.

**Implementing VR Training: The Essential Components and Key Considerations**  
Ben Bauert

If you're considering VR training, Ben has the answers to all your questions. From why use VR to what tech options are available to what you should be asking vendors.

Lunch 12:35pm

1:20pm

**Learning Transfer: Tactics to Boost Results Immediately**  
Emma Weber

Join Emma as she focuses on strategies that will make a real difference to the contribution learning can make in your organisation and boost your transfer efforts.

**'What's in it For Them?' A Guide to Using Variable Rewards in Your Online Learning Strategy**  
Andrew Bloye

For the modern workforce, simply providing online course content is not enough. Andrew will show you what drives people to participate and how technology can drive engagement.

2:15pm

**Showing Up**  
Michelle Ockers & Tony Sloman

The way learning is perceived shifted radically in 2020 so how do we preserve the gains made? Michelle & Tony share the power of 'showing up' and awakening courage to have impact amidst uncertainty.

**What's in a Location Profile?**  
Julian Davis

xAPI is being adopted by many organisations. Drawing on a real-life case study, Julian will explore the use and selection of standard profiles and the challenges they present.

Afternoon break 3:05pm

3:30pm

**The Future of Learning**  
Stacey Edmonds

When the strategy is developed and the learning modern tech stack is in place, how do you actually design and deliver engaging memorable learning experiences fit for personalised learning pathways? Faced with instructional design models fashioned in the 60s, 70s and 80s, Stacey says it's time to change. For everyone's sake!

Conference close 4:30pm